

## Team Europe's TVET Sector Support Programme

### Supporting school to work transition

Under the spirit of Team Europe, the European Union (EU) and the Government of Germany have been supporting Pakistan's Technical and Vocational Education and Training (TVET) sector since 2011.

The Multi-Donor Action "EU Support for Sustainable Economic Development through Demand-Driven Technical and Vocational Education and Training (TVET IV)" is jointly financed by the EU and the German Federal Ministry for Economic Cooperation and Development (BMZ). Executed by Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) and the British Council, this action's overarching objective is to contribute towards inclusive socioeconomic development in Pakistan by ensuring availability of a skilled workforce that meets private sector demands and national development goals of the country.

### Intervention area 3: From learning to earning

The **TVET Sector Support Programme** aims to support graduates in their move from classrooms to careers by improving the linkage between training and employment. This includes strengthening career guidance and counselling services at TVET institutes and creating stronger partnerships between the TVET system and industry – both at the level of TVET bodies and individual TVET institutes. Providing better information about job opportunities and equip students with the skills to successfully find and apply for jobs in the labour market helps them transition more easily into employment. Particular attention is given to strengthening guidance for female students.



Skilling Pakistan



TVET SSP

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**Duration:**  
2023-2028



**Budget:**  
€53 million



**Geographical Spread:**  
Federal Level, Balochistan, Gilgit Baltistan (GB), Khyber Pakhtunkhwa (KPK), Punjab



**Donors:**  
European Union, Federal Republic of Germany



**Implementing Agency:**  
Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH



**Partners:**  
National Vocational & Technical Training Commission (NAVTTTC), Technical Education & Vocational Training Authorities (TEVTAs) in Punjab, Khyber Pakhtunkhwa and Balochistan, Punjab Vocational Training Council, Technical and Vocational Education and Training (TVET) Directorate Gilgit Baltistan, Business & Industry Associations

### Key interventions in numbers:

- **100 Institute Management Committees (IMCs)** established
- **1,000 participants** from Institute Management Committees (IMCs) and Business and Industry Associations (BIAs) trained
- **1,000 companies** advised on climate-smart know-how
- **1,000 companies** involved in career entry activities
- **50 companies** hired TVET graduates
- **16,800 graduates employed** or self-employed
- **4,200 women** benefited from tailored career guidance and counselling (CGC) services



## At the heart of this intervention area are the following main activities:

### Promoting Employment Opportunities

To prepare students for the realities of the labour market, the programme supports TVET institutes in raising awareness about career options. Activities such as job fairs, mentoring programmes, networking events, and campaigns connect students with employers and showcase job opportunities in growth sectors. Through engaging families and communities, the programme aims to create a supportive environment for youth to find and pursue meaningful work, while initiatives such as WorldSkills Pakistan promote excellence and raise awareness about the value of skills.

### Strengthening Career Guidance and Counselling

Dedicated Career Counselling and Job Placement Centres (CCJPCs) at TVET institutes are strengthened to provide reliable career advice. Career guidance and counselling services help students understand labour market trends, prepare them for employment and explore new job opportunities in growth sectors. Tailored services for women support female graduates in finding a suitable job and encourage them to enter and thrive in non-traditional career paths.

### Improving the Functionality and Capacities of Institute Management Committees

The programme aims to ensure that businesses play an active role in supporting TVET graduates.

Targeted capacity development measures for Industry Management Committees (IMCs) and Business and Industry Associations (BIAs) enable these stakeholders to guide training institutes, support students during their transition into the workforce, and ensure that training offers match the labour demand of local companies in the vicinity of TVET institutes.

### Building Stronger Public-Private Dialogue and Partnerships

The programme facilitates regular dialogue and systematic partnerships between NAVTTC, provincial TEVTAs, training institutes, and private sector stakeholders such as chambers of commerce, BIAs and companies. The aim is to strengthen the alignment between training courses and labour market needs, especially in emerging areas like digital and green skills, while expanding opportunities for TVET graduates in growth sectors.

### Greening Businesses and Workplaces

The programme also works with companies to promote sustainable business practices by raising awareness about green and climate-smart know-how and technologies. This reduces environmental impacts and creates new opportunities for employment in the green economy. By encouraging businesses to adopt sustainable approaches, the initiative contributes to a future workforce that is both skilled and environmentally conscious.



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**Disclaimer:** The TVET Sector Support Programme in Pakistan is co-funded by the European Union and the Federal Republic of Germany. The Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH implements the Programme together with British Council in close cooperation with the National Vocational and Technical Training Commission and other public and private sector organizations in Balochistan, Gilgit Baltistan, Khyber Pakhtunkhwa and Punjab. The programme's objective is to support the development of Pakistan's TVET sector, focusing on training for men and women in professions with a high demand, especially in digital and green skills.